

TERMS AND CONDITIONS FOR PARTICIPATION

1. GENERAL PROVISIONS

Participation at the MojeDelo.com Career Fair (18. October 2018, Cankarjev dom) is possible only upon prior registration. Registration is legally binding and irrevocable. Registration is concluded between the organiser and the exhibitor pursuant to an order form, which is to be filled in by the exhibitor (company or the company's employees participating in the event) and sent on time to the fair organiser's address (Styria digital marketplaces, d.o.o., Verovškova 55, 1000 Ljubljana, Slovenia). The prices of exhibiting at fairs are expressed in euros and are exclusive of VAT. By signing the order form and the agreement, the exhibitor agrees with and accepts the Terms and Conditions for Participation. The exhibitor undertakes to adhere to the deadlines for applying and for the submission of the company's details.

Definitions of essential terms:

- The fair organiser shall be Styria digital marketplaces, d.o.o.
- An exhibitor shall be a person or company (including its representatives) that is assigned a stand.
- The stand may be an equipped stand rented out by the organiser or an unequipped stand, which shall be equipped by the exhibitor itself.
- Authorised providers shall be persons and companies engaged by the organiser for the setup, assembly or furnishing of stands or the provision of other services.
- Event visitors shall be natural persons who attend the event with the aim of learning information regarding the labour market and/or to conduct a job interview.

The Terms and Conditions for Participation define the relationships between the exhibitor and the event organiser in respect of participation, mutual financial obligations, compensation for any damages and the like in relation to the event. They form an integral part of the order form or Agreement on Participation at the Fair. If a situation arises that is not foreseen by the Terms and Conditions for Participation, good commercial practices shall apply. The exhibitor permits the organiser to process data for the purposes of the event.

2. ASSIGNMENT OF A STAND

Both domestic and foreign exhibitors whose offer corresponds with the theme of the event may participate in the event. The organiser, which determines the location of an individual stand in accordance with the best interests of the event, shall decide on admitting an exhibitor to the event, on the assignment of a stand and on the eventual relocation of exhibitors. Any change to the assigned stand location must be approved by the organiser. Irrespective of the exhibitors' wishes, the organiser does not guarantee the assignment of the desired stand location to the exhibitors if such layout is impossible or if it is not in the best interest of the event.

The organiser reserves the right to change the micro-location of the fair or the layout of the stands if this proves to be in the best interest of the event. The organiser shall have the right to change the stand or its layout even after a stand has been assigned to an exhibitor provided the organiser has justified reasons, which are the result of special circumstances, for such measures.

The exhibitor may not sublet a stand or part thereof to a third party without the organiser's prior consent.

3. CONFIRMATION OF REGISTRATION

Participation at the event shall be deemed confirmed when the organiser receives a signed and stamped order form, which is legally binding and irrevocable, from the exhibitor and issues them a pro forma invoice for the value of participation in accordance with the application for registration (stand of a suitable surface area, standard equipment and lecture or the sponsor package). The application for registration for the fair must be submitted exclusively on the attached order form.

4. REMUNERATION

The exhibitor undertakes to pay for participation in the event at prices agreed and laid down in these Terms and Conditions for Participation, the order form and the Agreement. After the reception of the order form, the exhibitor shall be issued a pro forma invoice which shall be

binding and must be settled by the indicated deadline. The organiser shall issue an invoice after the exhibitor effects the payment. The prices are exclusive of VAT, which is to be paid by the exhibitor.

In the event of late payment, the organiser shall charge statutory default interest to the exhibitor. Offsetting of the stand and the fair equipment rental shall not be possible.

5. EXHIBITOR'S CANCELLATION OF PARTICIPATION AT THE EVENT

The exhibitor may cancel their participation at the event by way of a written statement which they send to the organiser by registered post. In case of such cancellation, the exhibitor undertakes to pay:

- 30% of the stand price if they cancel their registration more than 60 days prior to the commencement of the event,
- 50% of the stand price if they cancel their registration less than 60 and more than 30 days prior to the commencement of the event,
- 100% of the stand price if they cancel their registration less than 30 days prior to the commencement of the event.

If an exhibitor fails to attend the event for any reason despite having registered for it, the organiser may in the interest of the event assign the stand to another user or adapt it for other purposes at the expense of the exhibitor.

6. FEATURING IN THE FAIR INSERTS AND GUIDE

Each exhibitor shall no later than within 30 days prior to the event be obliged to submit the company's details and logo in vector format (suitable for printing) for the purpose of the company's promotion in the fair's chosen printed materials. If an exhibitor delivers their details after the abovementioned deadline, the organiser reserves the right to publish only the basic information on the exhibitor or not to publish such information at all.

7. REVOCATION OF THE ASSIGNMENT OF A STAND

The organiser shall have the right to reject an exhibitor's application for registration in the following cases:

- if the exhibitor is subject to settlement, bankruptcy or liquidation proceedings;
- if the organiser has outstanding claims against the exhibitor;
- if the nature of the exhibitor's offer does not correspond with the theme of the event;
- if the exhibitor fails to deliver the required documents;
- if the organiser receives the application for registration after the expiry of the application deadline.

8. TECHNICAL CONDITIONS

a) If an exhibitor independently agrees with external contractors on the setup of the exhibitor's own stand, they must send the draft of the stand to the organiser for confirmation no less than 14 days prior to the event.

b. When installing the stand, the exhibitor may not exceed the physical borders of its stand or disturb other exhibitors with the exhibitor's own installation activity. Installation and disassembly of own stands must be previously announced to the organiser. After disassembly, the exhibitor must return the space, in which they had exhibited, to its original state or condition. Otherwise, the exhibitor shall be obliged to reimburse the complete damage incurred to the organiser. When setting up and furnishing the stands during installation and disassembly, the participant or their contractor must act in accordance with the regulations governing safety and health at work, technical regulations and standards, the General Terms and Conditions for Work at the Venue and in accordance with the organiser's instructions.

c. The exhibitor must inform the organiser in writing of the planned promotion at the stand. If such promotion generates noise, dirt, dust or a bad smell, or if it otherwise hinders the progression of the event and disturbs other exhibitors, the organiser reserves the right to limit or forbid the performance of such promotion.

d. Exhibitors must adhere strictly to the deadlines and rules laid down in the Instructions to Exhibitors. In the event the deadline for disassembly is exceeded, the organiser shall be obliged to disassemble the stand at the exhibitor's expense and risk.

e. An exhibitor's additional advertising space at the fairgrounds outside the stand must be previously confirmed in writing by the organiser. Any violation or utilisation of additional advertising surface areas or any promotion outside the stand without the organiser's knowledge shall be removed immediately at the exhibitor's expense, while the latter shall be sent an invoice within three business days for additional advertising surface areas according to the regular price list.

9. DISCLAIMER AND INSURANCE

a) The organiser shall not be liable for the damage, loss, destruction or theft of the exhibitor's or their contractor's item (exhibited items, equipment and other), and neither shall they be liable for damage incurred as a result of theft, fire, storm, hail, breakage, water leakage, accident or any other cause nor for injuries to the exhibitor or their contractor, their staff and third parties. The organiser shall not be liable for the damage, loss, destruction or theft of an item resulting from the actions of the exhibitor or their contractor at the stand or at the fairgrounds. The exhibitor or their contractor may take out relevant insurance at their own expense.

b. The exhibitor or their contractor shall be responsible for damage and accidents that they or their staff causes to the organiser and/or a third party at the stand or the fairgrounds.

c. The organiser assumes no liability for the vehicles that the exhibitors, their staff or authorised person, or their contractors leave in the area of the fairgrounds and the parking lot.

d. The organiser shall not be responsible for deficient entries in fair enclosures and guides, which result from insufficient information from the exhibitor, or for printing/design errors.

e. An exhibitor may not sublet a stand or advertising space assigned to them or a part thereof to a third party. In the event of a violation, the organiser reserves the right to additionally charge 100% of the price of the stand or advertising space.

10. TAKING PHOTOGRAPHS OR RECORDING

The organiser shall have the right to photograph or record stands and exhibited items, and use the materials for the purpose of promoting the event and future events and as evidence. The exhibitor waives the right to any objection based on copyrights.

11. LIQUIDATED DAMAGES

The exhibitor hereby undertakes that they shall be present at the venue on the day of the event, i.e. from the start to the end of the event. They shall not clear out, disassemble or leave their stand early. During the event, at least one representative of the exhibitor shall be present at the stand at all times.

In the event of failure to observe these conditions of participation and in case of an early departure from the event venue, the organiser reserves the right to charge a contractual penalty of 50% of the gross value of hiring a stand.

12. PERSONAL DATA OF EVENT VISITORS

The personal data of event visitors may be collected and processed only by the organiser's or the exhibitors' authorised persons. An exhibitor shall collect and process personal data only for recruitment purposes. The exhibitor expressly declares that they shall not communicate personal data to other unauthorised legal entities or natural persons and assumes complete liability for acting in accordance with the Personal Data Protection Act (ZVOP-1).

The organiser shall not be liable for any damage arising as a result of incorrect acquiring, keeping and processing of personal data by the exhibitors.

13. STAND CLEANING

The organiser shall provide for the cleaning of the fairgrounds and hallways (corridors) in the halls. Each exhibitor shall be responsible for cleaning their stand; if an order for cleaning is placed by the exhibitor, cleaning may be undertaken at the expense of the exhibitor by the organiser or an organisation appointed by the latter. The exhibitor shall be obliged to suitably separate waste (glass, packaging, organic waste and paper) into bags designated for such purposes and provided by the organiser for stands or collection bins located in the hall. If the exhibitor fails to suitably separate the waste, the organiser may impose a penalty on them or transfer on them any costs of additional separation and any sanctions of inspection authorities in the amount of EUR 5,000.00. Waste collection shall be organised by the organiser.

14. ORGANISER'S CAUTION!

The organiser reserves the right to reject all activities at the stand that are equal or related to activities that are part of the programme foreseen by the organiser.

Any form of prohibited promotion of exhibitors and other companies or individuals (that/who have not obtained the organiser's consent for promotion activities at the fair), which does not comply with the instructions, the rules of the event and the Instructions to Exhibitors, shall be subject to sanctions.

All participants are hereby cautioned that they should refrain from playing music too loud and from other disturbances that could hinder business interviews at nearby stands. The organiser reserves the right to amend the Terms and Conditions for Participation. You can obtain additional information from the organisational committee members and on the website at www.kariernisejem.com.

15. FINAL PROVISIONS

The organiser and the exhibitor shall resolve all disputes by common accord. If this is not possible, the court in Ljubljana shall have jurisdiction over the disputes.

Ljubljana, March 2018